

**SECRET**

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**TAB B**

**ADVANTAGES AND DISADVANTAGES OF SHORTER  
SUBSEQUENT OVERSEAS TOURS**

1. The following are prospective advantages to be obtained by authorization in individual cases of subsequent tours of duty of shorter duration than the normal tour prescribed for the area or activity:

a. The likelihood of retaining trained and qualified personnel overseas for additional tours would be increased.

b. The retention of such personnel overseas would increase the continuity and flexibility of Agency operations and activities.

c. The difficulties which employees sometimes experience in obtaining housing and moving their families overseas would be lessened.

d. The problems involved in further utilization of employees whose cover has been developed as a part of their initial overseas assignment would be lessened if they were assigned subsequent tours of duty overseas under the same cover arrangements.

2. Authorization of shorter subsequent tours might have the following disadvantages:

a. Approval of subsequent tours of less duration than the normal period would often entail the payment of large travel expenditures for a relatively short period of service.

b. Increased retention of such employees in overseas assignments would tend to retard the interchange of personnel between headquarters and the field and slightly reduce the opportunities for overseas assignments for headquarters personnel.

c. In some cases, shorter subsequent overseas tours might jeopardize or strain cover arrangements and pose general security and operational problems.

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